

July 8, 2016



For Immediate Release

Company Name: TSUGAMI CORPORATION
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Notice of Determination of Details of Issuance of Stock Options for a Stock-Linked Compensation Plan

TSUGAMI CORPORATION (the “Company”) announced today that it has determined the details of Issuance of Stock Options for a Stock-Linked Compensation Plan that was resolved at a meeting of the Board of Directors held on June 22, 2016. Details are as follows.

1. Stock compensation-type stock options Plan A, July 2016 issue

(1) Positions and numbers of officers to allocate stock options

The Company’s directors: 8

Corporate auditors: 5

Total: 13

Number of the subscription rights to shares

The Company’s directors: 135

Corporate auditors: 40

Total: 175

(2) Amount to be paid for the subscription rights to shares

Paid-in value per subscription rights to shares: ¥272,000 (per share: ¥ 272)

(3) Period of payments for the subscription rights to shares and allotment date of the subscription rights to shares

July 7, 2016

2. Stock compensation-type stock options Plan B, July 2016 issue

(1) Positions and numbers of officers to allocate stock options

The Company’s executive officers and employees with similar titles: 24

Number of the subscription rights to shares: 150

(2) Amount to be paid for the subscription rights to shares

No payment shall be required for the subscription rights to shares.

(3) Allotment date of the subscription rights to shares

July 7, 2016

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