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For Immediate Release

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Notice of Signing the United Nations Global Compact

TSUGAMI CORPORATION (the “Company”) hereby announces that it signed the Global Compact sponsored by the United Nations and is registered as a participating company as of May 20, 2021. As of the same day, the Company also joined Global Compact Network Japan.

The UN Global Compact is a voluntary initiative under which each company and organization participates in the development of a global framework for participants to act as good members of society and realize sustainable growth by demonstrating creative, responsible leadership.

The TSUGAMI Group will support and enact the 10 principles in the four areas of human rights, labor, the environment and anticorruption. Under a corporate philosophy of contributing to society through the provision of high-precision, high-speed and high-rigidity products, the Group aims to pursue the realization of a sustainable society on the one hand and the Group’s growth on the other.

(Reference) The Ten Principles of the UN Global Compact

Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labour; Principle 5: the effective abolition of child labour; and Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.