



May 29, 2024

To our shareholders,

Company name: TSUGAMI CORPORATION
Representative: Kenji Yoneyama, Representative Director,
Head of Administration
(Stock Code: 6101, Tokyo Stock Exchange, Prime Market)
Contact: Hiroyuki Yuki, Senior Executive Officer, Secretary
Tel: +81-3-3808-1711

Supplemental Explanation regarding Item 1 of the 121st Annual Shareholders Meeting

Regarding the candidate, Mr. Ken Kubo (“Mr. Kubo”) of Item 1, “Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members),” of the 121st Annual Shareholders Meeting of TSUGAMI CORPORATION (the “Company”) to be held on June 19, 2024, the Company has learned that a proxy advisory firm has recommended voting against the appointment of Mr. Kubo, citing his attendance rate at the Board of Directors meetings for the previous fiscal year at below 75%.

Mr. Kubo was absent from the meetings of the Board of Directors for compelling reasons, namely for the treatment of an illness, and we would like to provide a supplemental explanation of our stance regarding this matter, as follows.

The Company, therefore, asks shareholders and investors to confirm the explanation below, and for their understanding and support of this proposal.

1. The proposal and the Director candidate in question

- Item 1, Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Director candidate: Mr. Ken Kubo (Outside Director, Part-time)

2. Status of attendance at the Board of Directors meetings of the previous fiscal year (from April 1, 2023 to March 31, 2024)

(1) Attended seven (7) out of the ten (10) Board of Directors meetings

(2) Reason for his absence at three (3) of the meetings: Due to the treatment of an illness

Mr. Kubo has attended all Board of Directors meetings held in and after July 2023, after his recovery.

3. The stance of the Company and supplemental explanation

Although Mr. Kubo was absent from some of the Board of Directors meetings due to the treatment of his illness, he has attended all meetings held after his recovery, and has contributed significantly to the running of the Board of Directors as the Chairman of the Board of Directors.

Furthermore, Mr. Kubo has many years of business experience from having worked for a financial institution, as well as extensive experience and broad insight from having served as the corporate manager of a company

engaged in global business. By drawing on them, he has been providing supervision over the performance of duties by Directors and giving advice, especially on finance and business management from a professional perspective.

For these reasons, the Company has determined that Mr. Kubo is suited for the role of Outside Director of the Company, and if his re-election as Director is approved, the Company expects him to continue making significant contributions to the supervision of the Company's management. We, therefore, ask for your understanding on this matter.