

June 19, 2024

For Immediate Release

Company Name: TSUGAMI CORPORATION

Representative Director: Kenji Yoneyama

(Stock Code: 6101, Tokyo Stock Exchange Prime Market) Contact: Hiroyuki Yuki, Head of Administration

Tel: +81-3-3808-1711

Notice of Change in New Chairman of the Board and Representative Directors

TSUGAMI CORPORATION announces that it resolved to select its Chairman of the Board and Representative Directors at a meeting of the Board of Directors held on June 19, 2024. Details are as follows.

1. Reason for changes

Strengthen its management structure.

2. Chairman of the Board

The Chairman of the Board remains unchanged from the previous fiscal year.

Ken Kubo

Position Chairman of the Board (Outside Director)

3. Representative Directors

The Company has appointed a new Representative Director and now has three of them. The purpose is to strengthen its management structure.

Nobuhiro Watabe

Position President and Representative Director, Nagaoka Plant Manager, Domestic Operation

Mami Matsushita < New appointment >

Position Representative Director, Head of Overseas Sales and Operation

Kenji Yoneyama

Position Representative Director, Administration

4. Career summary of Chairman of the Board and Representative Directors

(1) Chairman of the Board

N a m e Ken Kubo

Date of birth November 20, 1953

Career summary Apr. 1977 Joined the Sumitomo Bank, Ltd. (now Sumitomo Mitsui Banking

Corporation)

Nov. 2009 President and CEO of Promise Co. Ltd. (now SMBC Consumer Finance Co., Ltd.)

Apr. 2013 Deputy President and Executive Officer of Sumitomo Mitsui Financial Group, Inc.

Deputy President and Executive Officer of Sumitomo Mitsui Banking Corporation

June 2013 Director of Sumitomo Mitsui Financial Group, Inc.

June 2015 President and CEO of Sumitomo Mitsui Card Co., Ltd.

Apr. 2019 Special Advisor

June 2020 Outside Director of the Company (current position)

Nov. 2023 Advisor of Sumitomo Mitsui Card Co., Ltd. (current position)

Number of shares held 0 share

(2)Representative Director

N a m e Nobuhiro Watabe Date of birth January 29, 1971

Career summary Apr. 1993 Joined the Company

Apr. 2011 Executive Officer, Deputy General Manager of Overseas Division

Dec. 2014 Seconded to TSUGAMI PRECISION ENGINEERING INDIA PRIVATE LIMITED

Apr. 2019 Co-COO and Domestic Sales and Operation Manager of the Company

June 2022 Head of Domestic Sales and Operation

June 2023 Representative Director and President, Head of Domestic Sales and Operation

Oct. 2023 Representative Director and President, Head of Domestic Sales and Operation and Factories

June 2024 President and Representative Director, Nagaoka Plant Manager,
Domestic Operation (current position)

Number of shares held 18,500 shares

N a m e Mami Matsushita < New appointment >

Date of birth July 3, 1964

Career summary Jan. 2010 Joined the Company

Apr. 2011 Executive Officer, Deputy General Manager of Overseas Division

June 2013 Senior Executive Officer, General Manager of Overseas Division

Apr. 2016 Senior Executive Officer, General Manager of Overseas Division

Apr. 2017 COO, General Manager of Overseas Division

June 2021 Co-COO, Head of Overseas Sales and Operation, General Manager of Overseas Division

June 2022 Head of Overseas Sales and Operation, General Manager of Overseas

Division

Apr. 2024 Head of Overseas Sales and Operation, General Manager of Overseas Division

June 2024 Representative Director, Head of Overseas Sales and Operation (current position)

Number of shares held 18,200 shares

N a m e Kenji Yoneyama

Date of birth March 7, 1965

Career summary Apr. 1988 Joined The Hokuetsu Bank, Ltd. (now Daishi Hokuetsu Bank, Ltd.)

Apr. 2015 Advisor of Accounting of the Company

June 2017 Standing Statutory Auditor of the Company

June 2018 Director of the Company (Standing Audit and Supervisory Committee Member)

June 2021 CLO of the Company

Apr. 2023 Head of Administration of the Company

June 2023 Representative Director, Head of Administration of the Company

June 2024 Representative Director, Administration (current position)

Number of shares held 14,700 shares