Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 13, 2025

To whom it may concern:

Company Name: TSUGAMI CORPORATION
Representative Director: Nobuhiro Watabe, Representative Director and President
(Stock Code: 6101, Tokyo Stock Exchange Prime Market)
Contact: Tomohiro Yamaguchi, Senior Executive Officer, Accounting
Tel: +81-3-3808-1711

Notice of Change in Representative Director (Due to Retirement)

TSUGAMI CORPORATION (the “Company”) hereby announces that it resolved on the following change to the Representative Director at the Board of Directors meeting held on November 13, 2025.

1. Reason for changes

To strengthen the management structure of the Tsugami Group and to achieve further growth and enhance corporate value.

2. Details of the change (Change in Representative Director)

Retiring Representative Director (1 person)

Shoichiro Haga (New position: Director)

*To assume the position of Executive Director (CFO) at Precision Tsugami (China) Corporation Limited.

3. Date of retirement

November 13, 2025

4. Other

The number of the Company’s Representative Directors was three, but with this change, it will be reduced to two.